



WESTFIELD
CAPITAL
MANAGEMENT

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May 25, 2012

Mr. Ryk Tierney
Vice President
Associated Administrators, LLC
911 Ridgebrook Road
Sparks, MD 21152

Dear Ryk:

Under ERISA Section 408(b)(2), Westfield is now obligated to provide certain fees and services disclosures to its clients who are defined as "Covered Plans". We are providing our disclosure document ahead of the mandated deadline, July 1, 2012, to help ensure you have sufficient time to review and ask questions about our fees and services as they relate to your account.

Much of the information required under this new disclosure rule is located in either the investment management agreement between you and Westfield or in our Form ADV Part 2A, both of which have been previously provided to you. As such, the enclosed disclosure document makes reference to these other documents for additional information. We have attempted to provide specific locations (e.g., section names) to where the information can be found within a document. Please note that each client's investment management agreement will differ. Thus, it is possible that the names of sections or headings in your agreement may not match exactly to what is referred to in the enclosed disclosure document.

If you need assistance with locating certain information, need a copy of the other documents, or have questions on any of the disclosures, please contact your Westfield Marketing & Client Service representative at (617) 428-7100.

Sincerely,

Karen A. DiGravio
Chief Financial Officer, Chief Compliance Officer and Partner



Guide to Services and Compensation
Prepared for 1407 WAREHOUSE EMPLOYEES LOCAL UNION NO. 730 PENSION
TRUST FUND (“Client”)

The following is a guide to important information that the Client should consider in connection with the services to be provided by Westfield Capital Management Company, L.P. (“Westfield”) to the Client. Additional information about Westfield can be found in our Form ADV Part 2, which is available upon request.

Should the Client have any questions concerning this guide or the information provided to the Client concerning our services or compensation, please do not hesitate to contact your Westfield Marketing & Client Service representative at (617) 428-7100.

Required Information	
A description of the services that Westfield will provide to the Client.	A description of the services that Westfield will provide to the Client is located in the investment management agreement, as amended from time to time, between the Client and Westfield. Such description is typically located under “Investment Management/Manager Services” or “Investment Authority” within the investment management agreement.
A statement concerning the services that Westfield will provide as a fiduciary and a registered investment adviser.	Westfield will provide services to the Client as a fiduciary and as a registered investment adviser.
Compensation that Westfield will receive from the Client (“direct” compensation).	Compensation that Westfield will receive from the Client is located in the investment management agreement, as amended from time to time, between the Client and Westfield. This information is typically located under “Compensation” within the investment management agreement.
Compensation that Westfield will receive from other parties that are not related to Westfield (“indirect” compensation).	<u>Research Services (“Soft Dollars”)</u> At Westfield, we value Wall Street, regional brokerage, and third party research. The information that these firms generate and the access that they provide are complementary to our investment process. Westfield believes that utilizing client commissions to pay for these products and services – also called soft dollar benefits – is prudent as they aid in our pursuit of superior investment performance. While our clients are the ultimate beneficiary of research services provided by a third party, Westfield receives a benefit as well. It is not possible for that benefit to be specifically tied to any one client. Even clients with directed brokerage arrangements receive soft dollar benefits. As such, the ultimate benefit is shared by all clients regardless of the magnitude of their commission spend. Soft dollar benefits are received by all clients, not just those “paying” for the benefit. Similarly, there is no attempt to allocate the benefit proportionately to those generating the majority of the commissions. In return for soft dollar benefits, clients may pay commissions higher than those charged by other brokers or dealers. Westfield has a review in place which determines that the higher commission is reasonable in relation to the value of the brokerage and research services provided. Because of our interest in receiving third party research services, there may be an incentive for Westfield to select a broker or dealer based on such interest rather than the clients’ interest in receiving most favorable execution. To mitigate the conflict that Westfield may have an incentive beyond best execution to utilize a



particular broker, a broker vote is conducted and reviewed on a quarterly basis.

Execution-only commission rates are available to institutional investors; these rates are often under a penny per share. These are rates paid strictly for trading stock and reflect no effort made to influence research or investment decision-making. Commission rates higher than an execution-only rate are often paid as recognition for research services that Westfield's Investment Committee regards as beneficial to the performance of client accounts. This "bundled" rate often benefits the executing broker only.

Other research providers may not be broker dealers (or may be a broker dealer with whom we find no real value in their trading capabilities) and as such cannot be compensated for their efforts with a bundled commission rate. In order to pay for their services (that have value to the Investment Committee), Westfield has established Commission Sharing Agreements with certain broker dealers. Under these arrangements, a bundled commission rate is paid to an executing broker, ranging from 3-4c/share. Of that amount, 1-2c/share is retained as compensation for execution and 1-3c/share is reserved to be used to pay other service providers. At the direction of Westfield, the executing broker will pay service providers directly from this reserve. An invoice is generated and the rationale for such payment is documented by Westfield. Payment for all services, whether in a bundled rate or indirect, are subject to the same review through our broker vote.

Additional information regarding our soft dollar practices is located under "Research Services" in Westfield's Form ADV Part 2A. A copy of your account's soft dollar report is available upon request.

Gifts and Business Entertainment

Westfield employees will receive gifts and business entertainment from broker dealers and vendors. Gifts and business entertainment typically comes in the form of occasional meals or tickets to sporting events, which are subject to value limits and reporting requirements. Such activities are regulated by Westfield's Code of Ethics. Additional information about the Code of Ethics is located in Westfield's Form ADV Part 2A, under the section entitled "Code of Ethics."

Compensation that will be paid among Westfield and related parties.

Westfield will not receive any compensation from related parties.

Compensation that Westfield will receive if the Client terminates the services provided by Westfield

The terms, including any compensation, associated with the termination of the services provided by Westfield is located in the investment management agreement, which is amended from time to time, between the Client and Westfield. These terms are typically located under "Termination of Services" within the investment management agreement.